

Client Name:	Jocman Lee
Occupation:	National Airline Pilot
Report Date:	July 16, 2021
Economic S Basis:	2021

Client Birth Date:	Date
Date of Accident:	
Gender:	Male
Age at Death: Projected	77.0
Date of Death:	
Age at Hire: Major Airline	7/12/34
Life Expectancy:	77.0
Age at Retirement:	65
Retirement Date:	1/1/04
Years in Retirement:	64.0

National Airline Career Assumptions	
Date Hired:	July 14, 1909
Age Hired:	-84.4
Yrs of Service:	52.6
Duty Positions:	First Officer - 4 Years Captain - 3 Years OR Captain to age 65 retirement

Days per Year	365.242
Estimated Retirement Benefits %	7.5%
	or 3% of final earnings

13 Major Airlines Modeled	
Alaska	
Atlas	
Allegiant	
American	
Delta	
FedEx	
Frontier	
Hawaiian	
jetBlue	
Southwest	
Spirit	
United	
UPS	

Start Date	Start Age/Years	Event	END Age/Years	Duration Yrs	Total Flight Hours	Cumulative Flight Hours	Flight Hrs/ Mo
11/22/93	0	Birth			0	0	
7/13/18	24.6	Death	24.6	0.0	1	1	
7/13/18	24.6	Education/Pilot Tng	26.6	2.0	250	1	0
7/12/20	26.6	Time Building-CF1	27.6	1.0	500	501	20.8
7/12/21	27.6	Mission Pilot	37.6	10.0	6000	6,501	50
7/14/09	-84.4	Today					
7/13/31	37.6	Hired Regional - FO	40.6	3.0	2,520	9,021	70
7/12/34	40.6	UG Captain Regional	42.6	2.0	1,680	10,701	70
7/12/36	42.6	Hired Major - FO	52.6	10.0	9,000	19,701	75
7/12/46	52.6	UG Captain Major	64.0	11.4	10,225	29,926	75
	27.4	YOS Reg Reaching 65	64.0	26.4			
	22.4	YOS Maj Reaching 65	64.0	21.4			
11/21/57	64.0	Ret reaching 65	77.1	13.1			
	13.1	In Retirement AL		13.1			
12/28/70	77.1	Acturial Death		77.1			

Assumptions: 1 Year = 365.242 Days
148.3605

U.S. Census Bureau, Statistical Abstract of the United States: 2012						
Expectation of Life and Expected Deaths by Race, Sex, and Age:						
Page 796, Table 103. 2008						
Expectation of life in years						
Age in Years	Yrs to Death		White		Black	
	Total	Male	Female	Male	Female	Wt Male Age at Death
20	58.9	56.8	61.4	52.6	58.7	76.8
21	58.0	55.9	60.5	51.6	57.7	76.9
22	57.0	54.9	59.5	50.7	56.8	76.9
23	56.1	54.0	58.5	49.8	55.8	77.0
24	55.1	53.1	57.5	48.9	54.8	77.1
25	54.2	52.2	56.6	48.0	53.9	77.2
26	53.2	51.2	55.6	47.1	52.9	77.2
27	52.3	50.3	54.6	46.2	51.9	77.3
28	51.3	49.4	53.7	45.3	51.0	77.4
29	50.4	48.4	52.7	44.4	50.0	77.4
30	49.4	47.5	51.7	43.5	49.1	77.5

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	Small	Large
ACTIVE BENEFITS		
CPI	0.0%	31%
Charters	1.04%	31%
Regional	20.3%	39%
Corporate	23.3%	40%
National	23.3%	40%
Ships	1.04%	31%
LOSING BENEFITS		
Yards	0.0	31%
Non-Financial	1.04%	31%
Benefits w/o Fin	7.1%	31%
Benefits w/o Fin	1.04%	31%
NETS		
Strength Index	0. Small	
	M. Medium	
	L. Large	
Net	Medium engine	
Fin	Fin. eng. benefits	
Cost	Costs eng. benefits	

[illegible]

STUDENT & C/O	Signature	DATE
BY YV MORGAN PILOT	Captain (Signature)	10/10/08
OPTION 1	Action Item:	12/10/08 (Date)
	B (Signed)	12/10/08
	By (Signature)	12/10/08
	B (Signed)	12/10/08
	By (Signature)	12/10/08

TRAINING TIME RE-EVALUATION PILOT GRADINGS - 12 Year		
OPTION 1	Signature	DATE
	Captain (Signature)	10/10/08
	Action Item:	12/10/08 (Date)
	B (Signed)	12/10/08
	By (Signature)	12/10/08
	B (Signed)	12/10/08
	By (Signature)	12/10/08

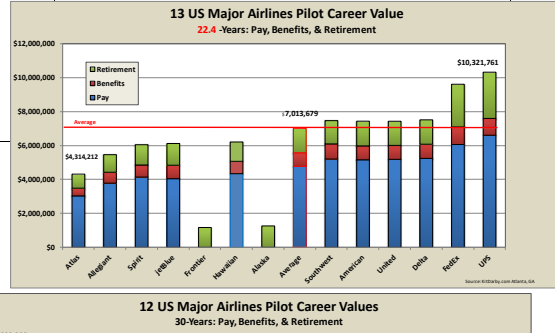
Filion					
				\$1,300	
	Career Earnings			\$2,786,902	
	Active Benefits			\$307,500	
	"A" Fund			\$0	
	Retirement Benefits			\$307,500	
	"B" Fund-Benefits			\$204,750	
	TOTAL			\$2,606,652	

NATIONAL ABILITY - A WHOLE STORY					
	Filion			\$1,500	
	Career Earnings			\$2,600,000	
	Active Benefits			\$87,500	
	"A" Fund			\$0	
	Retirement Benefits			\$87,500	
	"B" Fund-Benefits			\$40,000	
	TOTAL			\$2,815,000	

MAJOR CAREER EARNINGS - 22 & YRS	
Plan	% 709
Career Earnings	\$,777,468
Other Benefits	533,327
A Fund	128,556
Ret. Income	68,543
"B" Fund (10%)	1,254,545
TOTAL	7,687,439

Plan	14,549
Current Earnings	6,232,942
Active Benefits	872,679
"A" Fund	30
Retirement Benefits	347,439
"B" Fund (RRA)	51,814,698
Total SS	59,128,798

TOTAL VALUE OF CONTRIBUTIONS	
	76,793
Current Earnings	19,099,612
Active Benefits	893,294
"A" Fund	329,399
Retirement Benefits	35,439,499
"B" Fund (RRA)	20,999,999
Total SS	56,699,805
	59,128,798



Carrier Type	2000	2001
MAJOR	5,018	5,138
MINOR	1,280	1,290
IR or OPS	1,027	1,027
NON JETS	1,000	1,000
PRM/TLS	1,000	1,000
FWG/STELS	0	0
LAST JETS	0	0
TOTAL	8,325	8,455

AGRICULTURE EXPORTS: 2002-2007			
AGRIC. TYPE	2002	2003	2004
MAJOR	5.12	5.23	5.05
NATIONAL	1.92	2.00	1.95
JOINT	1.03	1.01	1.00
NON-JT	0.80	0.88	0.88
PRMT'L	1.03	0.82	0.81
ENG. SERV.	0.11	0.12	0.12
SUPPLIES	0.01	0.01	0.01
TOTAL	6.74	6.98	6.89

ASSUMPTIONS FOR ALASKA AIRLINES																															
"A" Fund:	NONE	0.00%	FAE = last/highest 5 yrs.		Vesting:100%/5 yrs		<table><tr><th>Aircraft</th><th>Fleet Mix</th><th># A/C</th><th>% TOTAL</th></tr><tr><td>B737</td><td>Small</td><td>236</td><td>100%</td></tr><tr><td colspan="2">TOTAL</td><td>236</td><td>100%</td></tr></table>				Aircraft	Fleet Mix	# A/C	% TOTAL	B737	Small	236	100%	TOTAL		236	100%	<table><tr><th>Pilots</th></tr><tr><td>2,888</td></tr></table>			Pilots	2,888				
Aircraft	Fleet Mix	# A/C	% TOTAL																												
B737	Small	236	100%																												
TOTAL		236	100%																												
Pilots																															
2,888																															
"B" Fund Formula:	15% of earnings	15.00%																													
Contract Date:	7 years																														
Pay Rates Eff:	November 1, 2017																														
* No equipment pay differential																															
ACTIVE SERVICE																															
										YEAR BY																					
DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	CUMULATIVE SALARY	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL "A" FUND IN RETIREMENT	ANNUAL "B" FUND CONTRIBUTION	CUMULATIVE "B" FUND CONTRIBUTION	CUMULATIVE "B" FUND W/ GROWTH	YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE/YR													
July 2036	42.6	1	First Officer	ALL	92.58	7,685	92,214	92,214	13,832	13,832		13,832	13,832	14,524	106,047	106,047	120,570	120,570													
July 2037	43.6	2	First Officer	ALL	129.60	10,757	129,081	221,296	19,362	\$33,194	0	19,362	33,194	35,580	148,443	254,490	290,070	145,035													
July 2038	44.6	3	First Officer	ALL	142.36	11,816	141,793	363,088	21,269	54,463	0	21,269	54,463	59,692	163,062	417,552	477,243	159,081													
July 2039	45.6	4	First Officer	ALL	153.02	12,701	152,412	515,500	22,862	77,325	0	22,862	77,325	86,681	175,274	592,825	679,507	169,877													
July 2040	46.6	5	First Officer	ALL	156.81	13,015	156,184	671,685	23,428	100,753	0	23,428	100,753	115,614	179,612	772,437	888,052	177,610													
July 2041	47.6	6	First Officer	ALL	158.31	13,140	157,674	829,359	23,651	124,404	0	23,651	124,404	146,229	181,325	953,763	1,099,991	183,332													
July 2042	48.6	7	First Officer	ALL	161.15	13,376	160,506	989,865	24,076	148,480	0	24,076	148,480	178,820	184,582	1,138,345	1,317,165	188,166													
July 2043	49.6	8	First Officer	ALL	164.04	13,615	163,380	1,153,245	24,507	172,987	0	24,507	172,987	213,493	187,887	1,326,232	1,539,725	192,466													
July 2044	50.6	9	First Officer	ALL	167.63	13,914	166,962	1,320,208	25,044	198,031	0	25,044	198,031	250,464	192,007	1,518,239	1,768,703	196,523													
July 2045	51.6	10	First Officer	ALL	172.76	14,339	172,066	1,492,274	25,810	223,841	0	25,810	223,841	290,088	197,876	1,716,115	2,006,203	200,620													
July 2046	52.6	11	Captain	ALL	260.74	21,641	259,694	1,751,968	38,954	262,795	0	38,954	262,795	345,494	298,649	2,014,763	2,360,257	214,569													
July 2047	53.6	12	Captain	ALL	266.29	22,102	265,221	2,017,189	39,783	302,578	0	39,783	302,578	404,541	305,004	2,319,767	2,724,308	227,026													
July 2048	54.6	13	Captain	ALL	266.29	22,102	265,221	2,282,410	39,783	342,361	0	39,783	342,361	466,540	305,004	2,624,771	3,091,311	237,793													
July 2049	55.6	14	Captain	ALL	266.29	22,102	265,221	2,547,630	39,783	382,145	0	39,783	382,145	531,640	305,004	2,929,775	3,461,415	247,244													
July 2050	56.6	15	Captain	ALL	266.29	22,102	265,221	2,812,851	39,783	421,928	0	39,783	421,928	599,994	305,004	3,234,779	3,834,773	255,652													
July 2051	57.6	16	Captain	ALL	266.29	22,102	265,221	3,078,072	39,783	461,711	0	39,783	461,711	671,766	305,004	3,539,783	4,211,549	263,222													
July 2052	58.6	17	Captain	ALL	266.29	22,102	265,221	3,343,293	39,783	501,494	0	39,783	501,494	747,127	305,004	3,844,786	4,591,913	270,113													
July 2053	59.6	18	Captain	ALL	266.29	22,102	265,221	3,608,513	39,783	541,277	0	39,783	541,277	826,255	305,004	4,149,790	4,976,045	276,447													
July 2054	60.6	19	Captain	ALL	266.29	22,102	265,221	3,873,734	39,783	581,060	0	39,783	581,060	909,340	305,004	4,454,794	5,370,500	282,658													
July 2055	61.6	20	Captain	ALL	266.29	22,102	265,221	4,138,955	39,783	620,843	0	39,783	620,843	996,579	305,004	4,759,798	5,765,925	288,296													
July 2056	62.6	21	Captain	ALL	266.29	22,102	265,221	4,404,176	39,783	660,626	0	39,783	660,626	1,088,181	305,004	5,064,802	6,165,713	293,605													
July 2057	63.6	22	Captain	ALL	266.29	22,102	265,221	4,669,396	39,783	700,409	0	39,783	700,409	1,184,362	305,004	5,369,806	6,570,081	298,640													
November 2057	64.0	22.4	Captain	ALL	266.29	22,102	106,088	4,775,485	15,913	716,323	0	15,913	716,323	1,260,289	122,002	5,491,807	6,771,192	302,285													
11/21/57	64.00					TOTAL	4,775,485		716,323		0	716,323		1,260,289	5,491,807																
Alaska Retirement																															
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET. INCOME	CUMULATIVE ANNUAL "A" FUND RET. INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	"B" FUND LUMP SUM	ANNUAL RET. INCOME & BENE	CUMULATIVE ANNUAL RET. INCOME & BENE	YR BY YR RET PAY & BENEFITS																					
November 2058	65	1	0	0	3,183	3,183	1,260,289	1,263,472	1,263,472	1,263,472																					
November 2059	66	2	0	0	3,183	6,365	0	3,183	1,266,654	3,183																					
November 2060	67	3	0	0	3,183	9,548	0	3,183	1,269,837	3,183																					
November 2061	68	4	0	0	3,183	12,731	0	3,183	1,273,020	3,183																					
November 2062	69	5	0	0	3,183	15,913	0	3,183	1,276,202	3,183																					
November 2063	70	6	0	0	3,183	19,096	0	3,183	1,279,385	3,183																					
November 2064	71	7	0	0	3,183	22,279	0	3,183	1,282,568	3,183																					
November 2065	72	8	0	0	3,183	25,461	0	3,183	1,285,750	3,183																					
November 2066	73	9	0	0	3,183	28,644	0	3,183	1,288,933	3,183																					
November 2067	74	10	0	0	3,183	31,826	0	3,183	1,292,116	3,183																					
November 2068	75	11	0	0	3,183	35,009	0	3,183	1,295,298	3,183																					
November 2069	76	12	0	0	3,183	38,192	0	3,183	1,298,481	3,183																					
November 2070	77	13	0	0	3,183	41,374	0	3,183	1,301,663	3,183																					
December 2070	77.1	13.1	0	0	318	41,693	0	318	1,301,982	318																					
TOTAL			0		41,693		1,260,289	1,301,982			ALASKA RETIREMENT TOTAL 1,301,982																				
12/28/70	77.1	13.1									ALASKA ACTIVE TOTAL 5,491,807																				
											ALASKA CAREER TOTAL 6,793,789																				

ALASKA EARNINGS SUMMARY			
AS	Career Income	4,775,485	
31 Years	Active Bene	716,323	
	"A" Fund	0	
	Ret Benefits	41,693	
	401-K	1,260,289	
	Total	6,793,789	

ALASKA EARNINGS SUMMARY			
AS	Career Income	6,793,789	
31 Years	Average Annual	#REF!	
	Average Monthly	#REF!	

ASSUMPTIONS FOR ALLEGIANT																				
"A" Formula: N/A					Aircraft	Fleet Mix	Number	Percent %												
401-k	200% upto 5%/	Pilot	5%		A-319	Small	37	44%												
Contract Date:	June 21, 2016	Company	10%		A-320	Small	48	56%												
Pay Rates Eff:	June 1, 2019	Total	15%		TOTAL		85	100%												
401-k	15%																			
ACTIVE SERVICE																				
DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	CUMULATIVE SALARY	ANNUAL SALARY MINUS 401-k CONTRIBUTIONS	CUMULATIVE SALARY MINUS 401-k CONTRIBUTIONS	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL "A" FUND IN RETIREMENT	ANNUAL 401K CONTRIBUTION	CUMULATIVE 401K CONTRIBUTION	CUMULATIVE 401K W/ GROWTH	YEAR BY YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE
July 2036	42.6	1	First Officer	A-319/320	55.15	4,688	56,253	56,253	53,440	53,440	0	0	8,438	8,438	8,860	53,440	53,440	62,300	62,300	
July 2037	43.6	2	First Officer	A-319/320	98.56	8,378	100,531	156,784	95,505	\$148,945	15,080	15,080	25,137	110,584	164,025	189,161	94,581			
July 2038	44.6	3	First Officer	A-319/320	105.88	9,000	107,998	264,782	102,598	251,543	16,200	31,279	0	16,200	39,717	43,403	118,797	282,822	381,732	127,244
July 2039	45.6	4	First Officer	A-319/320	111.87	9,509	114,107	378,889	108,402	359,945	17,116	48,395	0	17,116	56,833	63,545	125,518	408,340	527,392	131,848
July 2040	46.6	5	First Officer	A-319/320	118.15	10,043	120,513	499,402	114,487	474,432	18,077	66,472	0	18,077	74,910	85,703	132,564	540,904	682,115	136,423
July 2041	47.6	6	First Officer	A-319/320	123.58	10,504	126,052	625,454	119,749	594,181	18,908	85,380	0	18,908	93,818	109,841	138,657	679,561	844,910	140,818
July 2042	48.6	7	First Officer	A-319/320	129.22	10,984	131,804	757,258	125,214	719,395	19,771	105,151	0	19,771	113,589	136,093	144,985	824,546	1,016,146	145,164
July 2043	49.6	8	First Officer	A-319/320	133.10	11,314	135,762	893,020	128,974	848,369	20,364	125,515	0	20,364	133,953	164,280	149,338	973,884	1,193,671	149,209
July 2044	50.6	9	First Officer	A-319/320	138.47	11,770	141,239	1,034,260	134,177	982,547	21,186	146,701	0	21,186	155,139	194,739	155,363	1,129,248	1,379,494	153,277
July 2045	51.6	10	First Officer	A-319/320	141.90	12,062	144,738	1,178,998	137,501	1,120,048	21,711	168,412	0	21,711	176,850	227,272	159,212	1,288,459	1,519,969	151,997
July 2046	52.6	11	Captain	A-319/320	215.77	18,340	220,085	1,399,083	209,081	1,329,129	33,013	201,425	0	33,013	209,862	273,299	242,094	1,530,553	1,812,327	164,757
July 2047	53.6	12	Captain	A-319/320	221.83	18,856	226,267	1,625,350	214,953	1,544,082	33,940	235,364	0	33,940	243,802	322,601	248,893	1,779,447	2,114,759	176,230
July 2048	54.6	13	Captain	A-319/320	221.83	18,856	226,267	1,851,616	214,953	1,759,035	33,940	269,304	0	33,940	277,742	374,368	248,893	2,028,340	2,419,657	186,127
July 2049	55.6	14	Captain	A-319/320	221.83	18,856	226,267	2,077,883	214,953	1,973,989	33,940	303,244	0	33,940	311,682	428,724	248,893	2,277,233	2,727,143	194,796
July 2050	56.6	15	Captain	A-319/320	221.83	18,856	226,267	2,304,149	214,953	2,188,942	33,940	337,184	0	33,940	345,622	485,797	248,893	2,526,126	3,037,346	202,490
July 2051	57.6	16	Captain	A-319/320	221.83	18,856	226,267	2,530,416	214,953	2,403,895	33,940	371,124	0	33,940	379,562	545,724	248,893	2,775,020	3,350,403	209,400
July 2052	58.6	17	Captain	A-319/320	221.83	18,856	226,267	2,756,683	214,953	2,618,848	33,940	405,064	0	33,940	413,502	608,647	248,893	3,023,913	3,666,457	215,674
July 2053	59.6	18	Captain	A-319/320	221.83	18,856	226,267	2,982,949	214,953	2,833,802	33,940	439,004	0	33,940	447,442	674,716	248,893	3,272,806	3,985,657	221,425
July 2054	60.6	19	Captain	A-319/320	221.83	18,856	226,267	3,209,216	214,953	3,048,755	33,940	472,944	0	33,940	481,382	744,089	248,893	3,521,699	4,308,160	226,745
July 2055	61.6	20	Captain	A-319/320	221.83	18,856	226,267	3,435,482	214,953	3,263,708	33,940	506,884	0	33,940	515,322	816,930	248,893	3,770,593	4,634,132	231,707
July 2056	62.6	21	Captain	A-319/320	221.83	18,856	226,267	3,661,749	214,953	3,478,662	33,940	540,824	0	33,940	549,262	893,414	248,893	4,019,486	4,963,746	236,369
July 2057	63.6	22	Captain	A-319/320	221.83	18,856	226,267	3,888,016	214,953	3,693,615	33,940	574,764	0	33,940	583,202	973,721	248,893	4,268,379	5,297,184	240,781
November 2057	64.0	22.4	Captain	A-319/320	221.83	18,856	90,507	3,978,522	85,981	3,779,596	13,576	588,340	0	13,576	596,778	1,036,662	99,557	4,367,937	5,460,106	243,755
11/21/57	64.00				TOTAL		3,978,522		3,779,596		588,340			596,778		1,036,662	4,367,937			
Frontier Retirement																				
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET INCOME	CUMULATIVE ANNUAL "A" FUND RET INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	"B" FUND LUMP SUM	ANNUAL RET. INCOME & BENE.	CUMULATIVE ANNUAL RET. INCOME & BENE.	YR BY YR RET PAY & BENEFITS										
November 2058	65	1	0	0	4,237	4,237	1,036,662	1,040,900	1,040,900	1,040,900										
November 2059	66	2	0	0	4,237	8,474	0	4,237	1,045,137	4,237										
November 2060	67	3	0	0	4,237	12,712	0	4,237	1,049,374	4,237										
November 2061	68	4	0	0	4,237	16,949	0	4,237	1,053,611	4,237										
November 2062	69	5	0	0	4,237	21,186	0	4,237	1,057,848	4,237										
November 2063	70	6	0	0	4,237	25,423	0	4,237	1,062,085	4,237										
November 2064	71	7	0	0	4,237	29,660	0	4,237	1,066,323	4,237										
November 2065	72	8	0	0	4,237	33,897	0	4,237	1,070,560	4,237										
November 2066	73	9	0	0	4,237	38,135	0	4,237	1,074,797	4,237										
November 2067	74	10	0	0	4,237	42,372	0	4,237	1,079,034	4,237										
November 2068	75	11	0	0	4,237	46,609	0	4,237	1,083,271	4,237										
November 2069	76	12	0	0	4,237	50,846	0	4,237	1,087,509	4,237										
November 2070	77	13	0	0	4,237	55,083	0	4,237	1,091,746	4,237										
December 2070	77.1	13.1	0	0	424	55,507	0	424	1,092,169	424										
TOTAL			0		55,507		1,036,662	1,092,169		ALLEGANT RETIREMENT TOTAL	1,092,169									
12/28/70			77.10							ALLEGANT ACTIVE TOTAL	4,367,937									
										ALLEGANT CAREER TOTAL	5,460,106									

ALLEGANT EARNINGS SUMMARY		
AAV	Career Income	3,779,596
	Active Bene	588,340
	"A" Fund	0
	Ret Benefits	55,507
	401K	1,036,662
	Total	5,460,106

ASSUMPTIONS FOR ATLAS AIRLINES																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
A Formula:		None										Aircraft		Fleet Mts		Number		Percent %				Int'l Pay		Hour				Pilots		Hired																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
401-k Formula:		50% match up to 10%										B-747		Large		56		53%				Captain		\$6.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
Pay Rates Eff:		January 1, 2019										B-777		Large		8		8%				First Officer		\$4.50				1,944																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
Contract Date:		October 1, 2016										B-767		Large		35		33%																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
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DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	CUMULATIVE SALARY	10% ANNUAL SALARY		CUMULATIVE SALARY		ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL CONTRIBUTION	CUM ANNUAL CONTRIBUTION	ANNUAL 401-k	CUMULATIVE 401-k	CUMULATIVE 401-k W/GROWTH	C-Fund MATCHING CONTRIBUTION	CUMULATIVE C-Fund W/GROWTH	YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE/YEAR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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July 2016	43.6	1	First Officer-Large	B-737	87.00	6,090	73,080	73,080	65,772	65,772	65,772	10,962	10,962	10,962	10,962	10,962	11,510	0	0	0	0	84,042	84,042	95,532	95,532	95,532																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
July 2017	43.6	2	First Officer-Large	B-737	87.00	6,090	73,080	146,160	65,772	131,544	197,276	10,962	\$21,924	10,962	21,924	23,996	0	0	0	0	84,042	168,084	191,680	95,840	95,840																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2018	44.6	3	First Officer-Large	B-767	97.00	6,790	81,480	227,640	73,332	204,876	278,208	12,222	34,146	12,222	34,146	37,609	0	0	0	0	93,702	261,786	299,395	99,798	99,798																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2019	45.6	4	First Officer-Large	B-767	102.00	7,140	85,680	313,320	77,112	281,988	359,100	12,852	46,998	12,852	46,998	52,984	0	0	0	0	98,532	360,318	413,302	103,325	103,325																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2040	46.6	5	First Officer-Large	B-767	108.00	7,560	90,720	404,040	81,648	363,636	445,284	13,608	60,606	13,608	60,606	69,921	0	0	0	0	104,328	464,646	534,567	106,913	106,913																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2041	47.6	6	First Officer-Large	B-767	113.00	7,910	94,920	498,960	85,428	449,064	534,488	14,238	74,844	14,238	74,844	86,367	0	0	0	0	109,158	573,804	662,171	110,362	110,362																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2042	48.6	7	First Officer-Large	B-747	141.00	9,870	118,440	617,400	106,596	555,660	662,156	17,766	92,610	17,766	92,610	111,440	0	0	0	0	136,206	710,010	821,450	117,350	117,350																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2043	49.6	8	First Officer-Large	B-747	145.00	10,150	121,800	739,200	109,620	665,280	774,880	18,270	110,880	18,270	110,880	136,195	0	0	0	0	144,070	850,080	986,275	123,284	123,284																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2044	50.6	9	First Officer-Large	B-747	150.00	10,500	126,000	865,200	113,400	778,680	892,080	18,900	129,780	18,900	129,780	162,850	0	0	0	0	144,000	994,980	1,157,830	128,648	128,648																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2045	51.6	10	First Officer-Large	B-747	154.00	10,780	129,360	994,560	116,424	895,104	1,011,584	19,404	149,184	19,404	149,184	191,367	0	0	0	0	148,764	1,143,744	1,317,469	133,747	133,747																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2046	52.6	11	Captain-Large	B-737	172.00	12,040	144,480	1,139,040	130,032	1,029,136	1,159,168	21,672	170,856	21,672	170,856	223,691	0	0	0	0	166,152	1,309,896	1,538,304	139,846	139,846																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2047	53.6	12	Captain-Large	B-737	178.00	12,460	149,520	1,288,560	134,568	1,159,704	1,294,272	22,428	193,284	22,428	193,284	258,425	0	0	0	0	171,048	1,481,844	1,747,345	145,612	145,612																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2048	54.6	13	Captain-Large	B-737	178.00	12,460	149,520	1,438,080	134,568	1,294,272	1,428,744	22,428	215,712	22,428	215,712	294,895	0	0	0	0	171,948	1,653,792	1,958,122	150,625	150,625																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2049	55.6	14	Captain-Large	B-767	196.00	13,720	164,640	1,602,720	148,176	1,442,448	1,590,896	24,696	240,408	24,696	240,408	335,571	0	0	0	0	189,336	1,843,128	2,190,492	156,464	156,464																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2050	56.6	15	Captain-Large	B-767	196.00	13,720	164,640	1,767,360	148,176	1,590,896	1,739,792	24,696	265,104	24,696	265,104	378,200	0	0	0	0	189,336	2,032,464	2,424,897	161,660	161,660																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2051	57.6	16	Captain-Large	B-767	196.00	13,720	164,640	1,932,000	148,176	1,738,800	1,887,600	24,696	289,800	24,696	289,800	423,125	0	0	0	0	189,336	2,221,800	2,661,436	166,340	166,340																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2052	58.6	17	Captain-Large	B-767	196.00	13,720	164,640	2,096,640	148,176	1,886,976	2,035,656	24,696	314,496	24,696	314,496	470,212	0	0	0	0	189,336	2,411,136	2,900,218	170,601	170,601																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2053	59.6	18	Captain-Large	B-767	196.00	13,720	164,640	2,261,280	148,176	2,035,152	2,183,328	24,696	339,192	24,696	339,192	519,653	0	0	0	0	189,336	2,600,472	3,141,354	174,520	174,520																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2054	60.6	19	Captain-Large	B-767	196.00	13,720	164,640	2,425,920	148,176	2,183,328	2,331,656	24,696	363,888	24,696	363,888	571,367	0	0	0	0	189,336	2,789,808	3,384,962	178,156	178,156																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2055	61.6	20	Captain-Large	B-767	196.00	13,720	164,640	2,590,560	148,176	2,331,656	2,480,352	24,696	388,584	24,696	388,584	626,076	0	0	0	0	189,336	2,979,144	3,631,166	181,558	181,558																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2056	62.6	21	Captain-Large	B-777	215.00	15,050	180,600	2,771,160	162,540	2,494,044	2,656,584	27,090	415,674	27,090	415,674	685,824	0	0	0	0	207,690	3,186,834	3,900,963	185,760	185,760																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
July 2057	63.6	22	Captain-Large	B-777	215.00	15,050	180,600	2,951,760	162,540	2,656,584	2,819,124	27,090	442,764	27,090	442,764	748,560	0	0	0	0	207,690	3,394,524	4,137,747	189,716	189,716																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
November 2057	64.0	22.4	Captain-Large	B-747	234.00	16,380	78,624	3,030,384	70,762	2,727,346	2,898,110	11,794	454,558	11,794	454,558	798,371	0	0	0	0	90,418	3,484,942	4,314,212	192,599	192,599																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
11/21/57	64.00	22.4	TOTAL		87.00	6,090	3,030,384		2,727,346		454,558		454,558		454,558		798,371	0	0	0	0	3,484,942																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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DATE	AGE	YEARS IN RET.	401-K LUMP SUM	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	ANNUAL RET. INCOME & BENE	CUMULATIVE ANNUAL RET. INCOME & BENE	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS	YEARLY RET PAY & BENEFITS	CUMULATIVE RET PAY & BENEFITS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			

ASSUMPTIONS FOR FRONTIER																		
"A" Formula:		N/A		Aircraft	Fleet Mix	Number	Percent %	401(k) after 2 years		Year	1	12.0%	Pilots 1,350					
"B" Formula		2.2-6% after 7 yrs		A-319	Small	8	10%				2	13.0%						
Contract Date:		3 Years		A-320	Small	55	65%				3	14.0%						
Pay Rates Eff:		March 1, 2017		A-321	Small	21	25%				4	15.0%						
401-k		12 to 15%		TOTAL		84	100%											
12%-15%																		
ACTIVE SERVICE																		
DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	CUMULATIVE SALARY	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL "A" FUND IN RETIREMENT	ANNUAL 401K CONTRIBUTION	CUMULATIVE 401K CONTRIBUTION	CUMULATIVE 401K W/ GROWTH	YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE
July 2036	42.6	1	First Officer	A-318/319/320	59.97	5,097	61,168	61,168	9,175	9,175		7,340	7,340	7,707	70,343	70,343	78,051	78,051
July 2037	43.6	2	First Officer	A-318/319/320	111.91	9,513	114,153	175,322	17,123	\$26,298	0	14,840	22,180	23,674	131,276	201,620	225,294	112,647
July 2038	44.6	3	First Officer	A-318/319/320	120.22	10,219	122,629	297,950	18,394	44,693	0	17,168	39,348	42,885	141,023	342,643	448,554	149,518
July 2039	45.6	4	First Officer	A-318/319/320	127.04	10,798	129,578	427,528	19,437	64,129	0	19,437	58,785	65,437	149,015	491,657	620,122	155,030
July 2040	46.6	5	First Officer	A-318/319/320	134.76	11,455	137,458	564,986	20,619	84,748	0	20,619	79,404	90,359	158,077	649,734	803,120	160,624
July 2041	47.6	6	First Officer	A-318/319/320	140.32	11,928	143,130	708,116	21,470	106,217	0	21,470	100,873	117,420	164,600	814,334	994,780	165,797
July 2042	48.6	7	First Officer	A-318/319/320	146.73	12,472	149,668	857,784	22,450	128,668	0	22,450	123,323	146,864	172,118	986,452	1,196,342	170,906
July 2043	49.6	8	First Officer	A-318/319/320	151.13	12,846	154,149	1,011,933	23,122	151,790	0	23,122	146,446	178,485	177,272	1,163,723	1,405,235	175,654
July 2044	50.6	9	First Officer	A-318/319/320	157.23	13,364	160,373	1,172,307	24,056	175,846	0	24,056	170,502	212,668	184,429	1,348,152	1,623,847	180,427
July 2045	51.6	10	First Officer	A-318/319/320	161.13	13,696	164,356	1,336,663	24,653	200,499	0	24,653	195,155	249,188	189,010	1,537,162	1,791,161	179,116
July 2046	52.6	11	Captain	A-318/319/320	245.01	20,826	249,912	1,586,575	37,487	237,986	0	37,487	232,642	301,008	287,399	1,824,561	2,135,192	194,108
July 2047	53.6	12	Captain	A-318/319/320	254.56	21,638	259,654	1,846,229	38,948	276,934	0	38,948	271,590	356,954	298,602	2,123,163	2,494,551	207,879
July 2048	54.6	13	Captain	A-318/319/320	254.56	21,638	259,654	2,105,883	38,948	315,882	0	38,948	310,538	415,697	298,602	2,421,765	2,856,707	219,747
July 2049	55.6	14	Captain	A-318/319/320	254.56	21,638	259,654	2,365,536	38,948	354,830	0	38,948	349,486	477,378	298,602	2,720,367	3,221,801	230,129
July 2050	56.6	15	Captain	A-318/319/320	254.56	21,638	259,654	2,625,190	38,948	393,779	0	38,948	388,434	542,142	298,602	3,018,969	3,589,978	239,332
July 2051	57.6	16	Captain	A-318/319/320	254.56	21,638	259,654	2,884,844	38,948	432,727	0	38,948	427,382	610,145	298,602	3,317,571	3,961,394	247,587
July 2052	58.6	17	Captain	A-318/319/320	254.56	21,638	259,654	3,144,498	38,948	471,675	0	38,948	466,330	681,547	298,602	3,616,173	4,336,210	255,071
July 2053	59.6	18	Captain	A-318/319/320	254.56	21,638	259,654	3,404,152	38,948	510,623	0	38,948	505,278	756,520	298,602	3,914,774	4,714,595	261,922
July 2054	60.6	19	Captain	A-318/319/320	254.56	21,638	259,654	3,663,806	38,948	549,571	0	38,948	544,226	835,242	298,602	4,213,376	5,096,730	268,249
July 2055	61.6	20	Captain	A-318/319/320	254.56	21,638	259,654	3,923,459	38,948	588,519	0	38,948	583,175	917,899	298,602	4,511,978	5,482,801	274,140
July 2056	62.6	21	Captain	A-318/319/320	254.56	21,638	259,654	4,183,113	38,948	627,467	0	38,948	622,123	1,004,690	298,602	4,810,580	5,873,004	279,667
July 2057	63.6	22	Captain	A-318/319/320	254.56	21,638	259,654	4,442,767	38,948	666,415	0	38,948	661,071	1,095,820	298,602	5,109,182	6,267,547	284,889
November 2057	64.0	22.4	Captain	A-318/319/320	254.56	21,638	103,862	4,546,629	15,579	681,994	0	15,579	676,650	1,166,969	119,441	5,228,623	6,458,618	288,331
11/21/57	64.0	27.4	TOTAL				4,546,629		681,994			676,650		1,166,969	5,228,623			
FRONTIER EARNINGS SUMMARY																		
FTR		Career Income		4,546,629														
		Active Bene		681,994														
		"A" Fund		0														
		Ret Benefits		63,027														
		"B" Fund/401K		1,166,969														
		Total		6,458,618														
FRONTIER RETIREMENT																		
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET. INCOME	CUMULATIVE RET. INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	"B" FUND LUMP SUM	ANNUAL RET. INCOME & BENE	CUMULATIVE ANNUAL RET. INCOME & BENE	YR BY YR RET PAY & BENEFITS								
November 2058	65	1	0	0	4,811	4,811	1,166,969	1,171,780	1,171,780	1,171,780								
November 2059	66	2	0	0	4,811	9,622	0	4,811	1,176,591	4,811								
November 2060	67	3	0	0	4,811	14,434	0	4,811	1,181,402	4,811								
November 2061	68	4	0	0	4,811	19,245	0	4,811	1,186,214	4,811								
November 2062	69	5	0	0	4,811	24,056	0	4,811	1,191,025	4,811								
November 2063	70	6	0	0	4,811	28,867	0	4,811	1,195,836	4,811								
November 2064	71	7	0	0	4,811	33,678	0	4,811	1,200,647	4,811								
November 2065	72	8	0	0	4,811	38,490	0	4,811	1,205,458	4,811								
November 2066	73	9	0	0	4,811	43,301	0	4,811	1,210,270	4,811								
November 2067	74	10	0	0	4,811	48,112	0	4,811	1,215,081	4,811								
November 2068	75	11	0	0	4,811	52,923	0	4,811	1,219,892	4,811								
November 2069	76	12	0	0	4,811	57,734	0	4,811	1,224,703	4,811								
November 2070	77	13	0	0	4,811	62,546	0	4,811	1,229,514	4,811								
December 2070	77.1	13.1	0	0	481	63,027	0	481	1,229,995	481								
TOTAL			0		63,027		1,166,969	1,229,995		FRONTIER RETIREMENT TOTAL 1,229,995								
12/28/70	77.1									FRONTIER ACTIVE TOTAL 5,228,623								
										FRONTIER CAREER TOTAL 6,458,618								

FRONTIER EARNINGS SUMMARY		
FTR	Career Income	4,546,629
	Active Bene	681,994
	"A" Fund	0
	Ret Benefits	63,027
	"B" Fund/401K	1,166,969
	Total	6,458,618

HAWAIIAN EARNINGS SUMMARY		
HA	Career Income	4,339,506
	Active Bene	650,926
	"A" Fund	0
	Ret Benefits	77,814
	401K	1,140,291
Total		6,208,536

ASSUMPTIONS FOR JETBLUE																					
"A" Formula:	None	401k	401k	16% in 2021	16%	Aircraft	Fleet Mix	Number	Percent %											Pilots	
"B" Formula:	None		Pilot	0%		ERJ-190	Small	60	24%												
Pay Rates Eff:	January 1, 2018		Company	15%	0.03	A320/21	Medium	193	76%											3,700	
Contract Date:	ALPA 1st Contract ?		Total	15%		TOTAL				253	100%										
ACTIVE SERVICE																					
DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	MINUS 401K CONTRIBUTION	CUMULATIVE SALARY MINUS 401K CONTRIBUTION	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL "A" FUND IN RETIREMENT	ANNUAL 401K CONTRIBUTION	CUMULATIVE 401K CONTRIBUTION	CUMULATIVE 401K W/ GROWTH	YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE		
July 2036	42.6	1	First Officer-Small	ERJ-190	91.69	7,794	93,522	78,559	78,559	14,028	14,028	0	14,964	14,964	15,712	92,587	92,587	108,299	108,299		
July 2037	43.6	2	First Officer-Small	ERJ-190	102.66	8,726	104,714	87,960	166,519	15,707		0	16,754	31,718	33,252	103,667	196,254	229,506	114,753		
July 2038	44.6	3	First Officer-Small	ERJ-190	118.88	10,105	121,254	101,853	268,372	\$18,188	18,188	0	19,401	51,119	54,315	120,042	316,296	370,611	123,537		
July 2039	45.6	4	First Officer-Medium	A-320	157.32	13,373	160,471	134,795	403,167	24,071	42,259	0	25,675	76,794	82,706	158,866	475,162	557,868	139,467		
July 2040	46.6	5	First Officer-Medium	A-320	161.56	13,732	164,789	138,423	541,591	24,718	66,977	0	26,366	103,160	113,207	163,142	638,303	751,511	150,302		
July 2041	47.6	6	First Officer-Medium	A-320	163.11	13,864	166,370	139,751	681,341	24,955	91,933	0	26,619	129,779	145,487	164,706	803,009	948,496	158,083		
July 2042	48.6	7	First Officer-Medium	A-320	166.04	14,113	169,357	142,260	823,601	25,404	117,336	0	27,097	156,876	179,859	167,664	970,673	1,150,532	164,362		
July 2043	49.6	8	First Officer-Medium	A-320	169.01	14,366	172,388	144,806	968,407	25,858	143,194	0	27,582	184,459	216,434	170,664	1,141,337	1,427,004	178,376		
July 2044	50.6	9	First Officer-Medium	A-320	172.71	14,680	176,166	147,979	1,116,387	26,425	169,619	0	28,187	212,645	255,442	174,404	1,315,742	1,640,417	182,269		
July 2045	51.6	10	First Officer-Medium	A-320	178.00	15,130	181,556	152,507	1,268,894	27,233	196,853	0	29,049	241,694	297,263	179,741	1,495,482	1,798,030	179,803		
July 2046	52.6	11	Captain - Small	ERJ-190	217.75	18,509	222,104	186,568	1,455,462	33,316	230,168	0	35,537	277,231	347,663	219,883	1,715,366	2,073,598	188,509		
July 2047	53.6	12	Captain - Small	ERJ-190	219.88	18,690	224,280	188,395	1,643,857	33,642	263,810	0	35,885	313,116	400,931	222,037	1,937,403	2,354,188	196,182		
July 2048	54.6	13	Captain - Small	ERJ-190	219.88	18,690	224,280	188,395	1,832,252	33,642	297,452	0	35,885	349,000	456,862	222,037	2,159,440	2,637,442	202,880		
July 2049	55.6	14	Captain - Medium	A-320	274.85	23,362	280,350	235,494	2,067,746	42,052	339,505	0	44,856	393,856	524,561	277,546	2,436,986	2,987,972	213,427		
July 2050	56.6	15	Captain - Medium	A-320	274.85	23,362	280,350	235,494	2,303,240	42,052	381,557	0	44,856	438,712	595,645	277,546	2,714,533	3,341,888	222,793		
July 2051	57.6	16	Captain - Medium	A-320	274.85	23,362	280,350	235,494	2,538,734	42,052	423,610	0	44,856	483,568	670,283	277,546	2,992,079	3,699,357	231,210		
July 2052	58.6	17	Captain - Medium	A-320	274.85	23,362	280,350	235,494	2,774,228	42,052	465,662	0	44,856	528,424	748,654	277,546	3,269,626	4,060,559	238,856		
July 2053	59.6	18	Captain - Medium	A-320	274.85	23,362	280,350	235,494	3,009,722	42,052	507,715	0	44,856	573,280	830,942	277,546	3,547,172	4,425,679	245,871		
July 2054	60.6	19	Captain - Medium	A-320	274.85	23,362	280,350	235,494	\$6,208,536	42,052	549,767	0	44,856	618,136	917,345	277,546	3,824,718	4,794,913	252,364		
July 2055	61.6	20	Captain - Medium	A-320	274.85	23,362	280,350	235,494	6,444,030	42,052	591,820	0	44,856	662,992	1,008,069	277,546	4,102,265	5,168,468	258,423		
July 2056	62.6	21	Captain - Medium	A-320	274.85	23,362	280,350	235,494	6,679,524	42,052	633,872	0	44,856	707,848	1,103,328	277,546	4,379,811	5,546,559	264,122		
July 2057	63.6	22	Captain - Medium	A-320	274.85	23,362	280,350	235,494	6,915,018	42,052	675,925	0	44,856	752,704	1,203,350	277,546	4,657,358	5,929,413	269,519		
November 2057	64.0	22.4	Captain - Medium	A-320	274.85	23,362	112,140	94,198	7,009,216	16,821	692,746	0	17,942	770,647	1,281,460	111,019	4,768,376	6,119,070	273,173		
11/21/57	64.00	27.4	TOTAL				4,816,542	4,045,895		722,481		0	770,647		1,281,460	4,768,376					
jetBlue Retirement																					
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET INCOME	CUMULATIVE ANNUAL "A" FUND RET INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	"B" FUND LUMP SUM	ANNUAL RET. INCOME & BENE	CUMULATIVE ANNUAL RET. INCOME & BENE					YR BY YR RET PAY & BENEFITS							
November 2058	65	1	0	0	5,285	5,285	1,281,460	1,286,745	1,286,745					1,286,745							
November 2059	66	2	0	0	5,285	10,570	0	5,285	1,292,030					5,285							
November 2060	67	3	0	0	5,285	15,855	0	5,285	1,297,315					5,285							
November 2061	68	4	0	0	5,285	21,140	0	5,285	1,302,600					5,285							
November 2062	69	5	0	0	5,285	26,425	0	5,285	1,307,885					5,285							
November 2063	70	6	0	0	5,285	31,710	0	5,285	1,313,170					5,285							
November 2064	71	7	0	0	5,285	36,995	0	5,285	1,318,455					5,285							
November 2065	72	8	0	0	5,285	42,280	0	5,285	1,323,740					5,285							
November 2066	73	9	0	0	5,285	47,565	0	5,285	1,329,025					5,285							
November 2067	74	10	0	0	5,285	52,850	0	5,285	1,334,310					5,285							
November 2068	75	11	0	0	5,285	58,135	0	5,285	1,339,595					5,285							
November 2069	76	12	0	0	5,285	63,420	0	5,285	1,344,880					5,285							
November 2070	77	13	0	0	5,285	68,705	0	5,285	1,350,165					5,285							
December 2070	77.1	13.1	0	0	528	69,233	0	528	1,350,693					528							
12/28/70	77.1	21.36154	TOTAL		0	69,233	1,281,460	1,350,693						JETBLUE TOTAL				1,350,693			
jetBlue														JETBLUE ACTIVE TOTAL				4,768,376	0		
														JETBLUE CAREER TOTAL				6,119,070			

JETBLUE EARNINGS SUMMARY			
jetBlue	Career Income	4,045,895	5,285
	Active Bene	722,481	5,285
	"A" Fund	0	5,285
	Ret Benefits	69,233	5,285
	"B" Fund	1,281,460	5,285
	Total	6,119,070	5,285

ASSUMPTIONS SOUTHWEST AIRLINES														
"A" Fund: None					FLEET MIX EQUIPMENT NUMBER PERCENT %					*Payrates are published per "trip". One trip = approx. 51 min.				
"B" Fund: None					Small B-737-700 513 68%					* No equipment pay differential				
Total 401(k) 2017 13.4%					Small B-737-800 207 27%									
401 (k): Pilot Contribution = 0 2018 14.2%					Small B-737-80 MAX 34 5%									
Contract Date: 41182 2019 15.0%					TOTAL 754 100%									
Pay Rates Eff: September 1, 2018														

ACTIVE SERVICE																		
					YEAR BY													
DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL "A" FUND IN RETIREMENT	ANNUAL CONTRIBUTION	401(k) Company CONTRIBUTION	CUMULATIVE 401(k)	CUMULATIVE 401(k) W/ GROWTH	YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE/YR
48406.36	42.64	1	First Officer	B737	87.06	7,400	88,800	13,320	13,320	0	0	13,320	13,320	13,986	102,120	102,120	116,106	116,106
July 2037	43.6	2	First Officer	B737	125.88	10,700	128,399	19,260	32,580	0	0	19,260	32,580	34,908	147,658	249,778	284,687	142,343
July 2038	44.6	3	First Officer	B737	140.16	11,913	142,961	21,444	54,024	0	0	21,444	54,024	59,170	164,405	414,184	473,354	157,785
July 2039	45.6	4	First Officer	B737	154.72	13,151	157,814	23,672	77,696	0	0	23,672	77,696	86,984	181,486	595,670	682,654	170,664
July 2040	46.6	5	First Officer	B737	169.48	14,405	172,865	25,930	103,626	0	0	25,930	103,626	118,559	198,794	794,464	913,024	182,605
July 2041	47.6	6	First Officer	B737	176.87	15,034	180,410	27,061	130,687	0	0	27,061	130,687	152,902	207,471	1,001,935	1,154,837	192,473
July 2042	48.6	7	First Officer	B737	181.58	15,434	185,211	27,782	158,469	0	0	27,782	158,469	189,718	212,993	1,214,928	1,404,646	200,664
July 2043	49.6	8	First Officer	B737	186.34	15,839	190,065	28,510	186,979	0	0	28,510	186,979	229,139	218,575	1,433,503	1,662,642	207,830
July 2044	50.6	9	First Officer	B737	188.45	16,018	192,215	28,832	215,811	0	0	28,832	215,811	270,870	221,048	1,654,551	1,925,421	213,936
July 2045	51.6	10	First Officer	B737	193.30	16,430	197,162	29,574	245,385	0	0	29,574	245,385	315,466	226,736	1,881,287	2,205,391	220,539
July 2046	52.6	11	Captain	B737	279.20	23,732	284,789	42,718	288,104	0	0	42,718	288,104	376,094	327,507	2,208,795	2,602,162	236,560
July 2047	53.6	12	Captain	B737	282.24	23,991	287,889	43,183	331,287	0	0	43,183	331,287	440,241	331,072	2,539,867	3,006,018	250,502
July 2048	54.6	13	Captain	B737	282.24	23,991	287,889	43,183	374,470	0	0	43,183	374,470	507,596	331,072	2,870,939	3,413,081	262,545
July 2049	55.6	14	Captain	B737	282.24	23,991	287,889	43,183	417,654	0	0	43,183	417,654	578,318	331,072	3,202,011	3,823,512	273,108
July 2050	56.6	15	Captain	B737	282.24	23,991	287,889	43,183	460,837	0	0	43,183	460,837	652,576	331,072	3,533,083	4,237,479	282,499
July 2051	57.6	16	Captain	B737	282.24	23,991	287,889	43,183	\$6,208,536	0	0	43,183	504,020	730,548	331,072	3,864,155	4,655,159	290,947
July 2052	58.6	17	Captain	B737	282.24	23,991	287,889	43,183	6,251,720	0	0	43,183	547,204	812,417	331,072	4,195,227	5,076,738	298,632
July 2053	59.6	18	Captain	B737	282.24	23,991	287,889	43,183	6,294,903	0	0	43,183	590,387	898,381	331,072	4,526,299	5,502,410	305,689
July 2054	60.6	19	Captain	B737	282.24	23,991	287,889	43,183	6,338,086	0	0	43,183	633,570	988,642	331,072	4,857,371	5,932,380	312,231
July 2055	61.6	20	Captain	B737	282.24	23,991	287,889	43,183	6,381,270	0	0	43,183	676,753	1,083,417	331,072	5,188,443	6,366,863	318,343
July 2056	62.6	21	Captain	B737	282.24	23,991	287,889	43,183	6,424,453	0	0	43,183	719,937	1,182,930	331,072	5,519,515	6,806,085	324,099
July 2057	63.6	22	Captain	B737	282.24	23,991	287,889	43,183	6,467,636	0	0	43,183	763,120	1,287,419	331,072	5,850,587	7,250,283	329,558
November 2057	64.0	22.4	Captain	B737	282.24	23,991	115,155	17,273	6,484,910	0	0	17,273	780,393	1,369,927	132,429	5,983,016	7,466,084	333,307
11/21/57	64.00	27.4				TOTAL	5,202,623	780,393		0	0	780,393		1,369,927	5,983,016			

Southwest Retirement										
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET. INCOME	"B" FUND LUMP SUM	401K W/ GROWTH	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	ANNUAL RET. INCOME & BENE	CUMULATIVE ANNUAL RET. INCOME & BENE	YR BY YR RET PAY & BENEFITS
November 2058	65	1	0	0	1,369,927	8,637	8,637	1,378,564	1,378,564	1,378,564
November 2059	66	2	0	0	0	8,637	17,273	8,637	1,387,201	8,637
November 2060	67	3	0	0	0	8,637	25,910	8,637	1,395,837	8,637
November 2061	68	4	0	0	0	8,637	34,547	8,637	1,404,474	8,637
November 2062	69	5	0	0	0	8,637	43,183	8,637	1,413,111	8,637
November 2063	70	6	0	0	0	8,637	51,820	8,637	1,421,747	8,637
November 2064	71	7	0	0	0	8,637	60,457	8,637	1,430,384	8,637
November 2065	72	8	0	0	0	8,637	69,093	8,637	1,439,020	8,637
November 2066	73	9	0	0	0	8,637	77,730	8,637	1,447,657	8,637
November 2067	74	10	0	0	0	8,637	86,367	8,637	1,456,294	8,637
November 2068	75	11	0	0	0	8,637	95,003	8,637	1,464,930	8,637
November 2069	76	12	0	0	0	8,637	103,640	8,637	1,473,567	8,637
November 2070	77	13	0	0	0	8,637	112,277	8,637	1,482,204	8,637
December 2070	77.1	13.1	0	0	0	864	113,140	864	1,483,067	864
TOTAL			0		1,369,927	113,140		1,483,067		
12/28/70	77.1									
SOUTHWEST RETIREMENT TOTAL										1,483,067
SOUTHWEST ACTIVE TOTAL										5,983,016
SOUTHWEST CAREER TOTAL										7,466,084

SOUTHWEST EARNINGS SUMMARY			
SWA	Career Income	5,202,623	8,637
	Active Benefits	780,393	8,637
	"A" Fund	0	8,637
	"B" Fund	0	8,637
	401(k)	1,369,927	8,637
	Ret Benefits	113,140	8,637
	Total	7,466,084	8,637

Pilots	Hired
9,614	

SO

CAP

Year

12

11

10

9

8

7

6

5

4

3

2

1

FIRS

Year

12

ASSUMPTIONS FOR SPIRIT AIRLINES																														
A* Formula: NO		0.00%		Prior to 2010		Max Annual		401k		2018		11%																		
B* Formula: NO		Pilot		9%		8% \$		18,000		2019		12%																		
Profit Sharing 0.8% from co. performance not shown		Company		9%		8% \$		18,000		2020		13%																		
International Pay 8.00%		Total 401k		18%		16% \$		36,000		2021		14%																		
Contract Dates: 7/23/10		1/31/03		2/28/18		Pay Rates EIE		March 1, 2018		2022		15%																		
ACTIVE SERVICE																														
DATE	AGE	YEAR OF SERVICE	DURATION	POSITION	AIRCRAFT	HOURLY SALARY	INSTRUCTOR OVERTIME	PILOT OVERTIME	INT'L FLYING OVERTIME	PERCENT	AIRBUS OVERTIME	PILOT PAY	HOURS	MONTHLY SALARY	MONTHLY SALARY LESS 401-K CONT.	ANNUAL SALARY	ANNUAL SALARY LESS 401-K CONT.	CUMULATIVE SALARY	ANNUAL BENEFITS	SINCE 2007 CUM ANNUAL BENEFITS	"A" FUND IN RETIREMENT	COMPANY 401K	CUMULATIVE COMPANY 401K	CUMULATIVE 401K W/ GROWTH	ANNUAL BENEFITS	CUMULATIVE YR PAY & BENEFITS	CUMULATIVE TOTAL CAREER VALUE	AVERAGE TOT. CAREER VALUE		
July 2016	42.9	1	1.00	First Officer	A-319/20/21	59.37	0.00	4.75	0.00	0.00	0.00	59.37	85.0	5,061	5,061	53,697	40,541	53,697	9,081	9,081	0	16,948	9,081	9,081	9,081	27,807	120,897	185,675	213,483	106,741
July 2017	43.6	2	1.00	First Officer	A-319/20/21	110.81	0.00	8.86	0.00	0.00	0.00	110.81	85.0	9,416	9,416	103,949	112,988	159,646	16,948	26,029	0	16,948	26,029	26,029	27,807	120,897	185,675	213,483	106,741	
July 2018	44.6	3	1.00	First Officer	A-319/20/21	119.04	0.00	9.52	0.00	0.00	0.00	119.04	85.0	10,114	10,114	111,664	121,374	171,310	18,206	44,235	0	18,206	44,235	44,235	48,314	129,870	315,545	363,859	121,286	
July 2019	45.6	4	1.00	First Officer	A-319/20/21	125.77	0.00	10.06	0.00	0.00	0.00	125.77	85.0	10,687	10,687	117,985	128,245	189,295	19,237	63,472	0	19,237	63,472	63,472	70,928	137,222	452,767	522,695	174,565	
July 2020	46.6	5	1.00	First Officer	A-319/20/21	133.43	0.00	10.67	0.00	0.00	0.00	133.43	85.0	11,337	11,337	125,162	136,046	214,547	20,407	83,879	0	20,407	83,879	83,879	95,902	145,569	598,394	694,238	173,566	
July 2021	47.6	6	1.00	First Officer	A-319/20/21	138.93	0.00	11.11	0.00	0.00	0.00	138.93	85.0	11,805	11,805	130,329	141,662	244,786	21,249	105,128	0	21,249	105,128	105,128	123,009	151,578	749,915	872,923	174,583	
July 2022	48.6	7	1.00	First Officer	A-319/20/21	145.28	0.00	11.62	0.00	0.00	0.00	145.28	85.0	12,344	12,344	136,282	148,133	261,808	22,220	127,348	0	22,220	127,348	127,348	152,490	158,502	908,416	1,066,907	176,818	
July 2023	49.6	8	1.00	First Officer	A-319/20/21	149.63	0.00	11.97	0.00	0.00	0.00	149.63	85.0	12,714	12,714	140,364	152,569	284,373	22,885	150,233	0	22,885	150,233	150,233	184,144	163,249	1,071,665	1,255,810	179,401	
July 2024	50.6	9	1.00	First Officer	A-319/20/21	155.67	0.00	12.45	0.00	0.00	0.00	155.67	85.0	13,227	13,227	146,028	158,726	307,400	23,809	174,042	0	23,809	174,042	174,042	218,351	169,837	1,241,502	1,459,853	182,482	
July 2025	51.6	10	1.00	First Officer	A-319/20/21	159.54	0.00	12.76	0.00	0.00	0.00	159.54	85.0	13,556	13,556	149,661	162,675	321,121	24,401	198,444	0	24,401	198,444	198,444	254,890	174,063	1,415,565	1,673,292	185,921	
July 2026	52.6	11	1.00	Captain	A-319/20/21	242.58	0.00	19.41	0.00	0.00	0.00	242.58	85.0	20,612	20,612	227,558	247,346	444,679	37,102	235,546	0	37,102	235,546	235,546	306,591	264,660	1,680,225	1,992,491	199,249	
July 2027	53.6	12	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	468,629	38,548	274,094	0	38,548	274,094	274,094	362,396	274,976	1,955,201	2,326,109	211,464	
July 2028	54.6	13	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	491,535	38,548	312,642	0	38,548	312,642	312,642	420,992	274,976	2,230,177	2,662,517	221,876	
July 2029	55.6	14	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	515,963	38,548	351,190	0	38,548	351,190	351,190	482,517	274,976	2,505,153	3,001,855	230,912	
July 2030	56.6	15	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	539,991	38,548	389,738	0	38,548	389,738	389,738	547,118	274,976	2,780,129	3,344,270	238,876	
July 2031	57.6	16	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	564,619	38,548	428,286	0	38,548	428,286	428,286	614,949	274,976	3,055,105	3,689,914	245,994	
July 2032	58.6	17	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	589,247	38,548	466,834	0	38,548	466,834	466,834	686,172	274,976	3,330,081	4,038,950	252,434	
July 2033	59.6	18	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	613,875	38,548	505,382	0	38,548	505,382	505,382	790,956	274,976	3,605,057	4,391,547	258,324	
July 2034	60.6	19	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	638,403	38,548	543,930	0	38,548	543,930	543,930	839,480	274,976	3,880,033	4,747,884	263,771	
July 2035	61.6	20	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	662,931	38,548	582,478	0	38,548	582,478	582,478	921,929	274,976	4,155,009	5,108,146	268,850	
July 2036	62.6	21	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	687,459	38,548	621,026	0	38,548	621,026	621,026	1,008,501	274,976	4,429,985	5,472,531	273,627	
July 2037	63.6	22	1.00	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	236,428	256,987	711,987	38,548	659,574	0	38,548	659,574	659,574	1,099,401	274,976	4,704,961	5,841,245	278,155	
November 2037	64.0	22.4	0.40	Captain	A-319/20/21	252.04	0.00	20.16	0.00	0.00	0.00	252.04	85.0	21,416	21,416	94,571	102,795	4,139,958	15,419	674,993	0	38,548	698,122		1,194,847	109,990	4,814,951	6,046,964	282,568	
11/21/57	64																													
TOTAL																	4,139,958	4,499,954	674,993	0	698,122				1,194,847	4,814,951	6,046,964			
American Retirement																														
DATE	AGE	YEARS IN RET.	DURATION	ANNUAL "A" FUND RET. INCOME	CUMULATIVE ANNUAL "A" FUND RET. INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	401K LUMP SUM	ANNUAL RET. INCOME & BENE.	ANNUAL RET. INCOME & BENE.	SWATERS EARNINGS SUMMARY	VRBY VR RET PAY & BENEFITS																		
November 2038	65	1	1.0	0	0	2,837	2,837	1,194,847	1,197,684	1,197,684		1,197,684																		
November 2039	66	2	1.0	0	0	2,837	5,674	0	2,837	1,200,521		2,837																		
November 2040	67	3	1.0	0	0	2,837	8,511	0	2,837	1,203,358		2,837																		
November 2041	68	4	1.0	0	0	2,837	11,349	0	2,837	1,206,195		2,837																		
November 2042	69	5	1.0	0	0	2,837	14,186	0	2,837	1,209,032		2,837																		
November 2043	70	6	1.0	0	0	2,837	17,023	0	2,837	1,211,870		2,837																		
November 2044	71	7	1.0	0	0	2,837	19,860	0	2,837	1,214,707		2,837																		
November 2045	72	8	1.0	0	0	2,837	22,697	0	2,837	1,217,544		2,837																		
November 2046	73	9	1.0	0	0	2,837	25,534	0	2,837	1,220,381		2,837																		
November 2047	74	10	1.0	0	0	2,837	28,371	0	2,837	1,223,218		2,837																		
November 2048	75	11	1.0	0	0	2,837	31,208	0	2,837	1,226,055		2,837																		
November 2049	76	12	1.0	0	0	2,837	34,046	0	2,837	1,228,892		2,837																		
November 2050	77	13	2.0	0	0	2,837	36,883	0	2,837	1,231,730		2,837																		
December 2050	77.1	13.1	3.0	0	0	284	37,166	0	284	1,232,013		284																		
TOTAL																	1,194,847	1,232,013									1,232,013	4,814,951	6,046,964	
SPIRIT																														

ASSUMPTIONS FOR UNITED AIRLINES																			Seniority			
"C" Fund: Moved to 401-k					Aircraft	Fleet Mix	Number	Percent % AC	Percent Pilots						Pilot	Hired	2700					
"B" Fund Formula**:					A319/A320/B737	Small	513	66%	44%													
16.00%					B757/67	Medium	130	17%	32%								2282					
Pay Rates Eff:					B777/B787	Large	134	17%	24%													
Contract Date: December 18, 2012					TOTAL					100%												
ACTIVE SERVICE																						
DATE		AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	CUMULATIVE SALARY	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL CONTRIBUTION	CUMULATIVE 401-K CONTRIBUTION	CUMULATIVE 401-K W/GROWTH	ANNUAL "B" FUND CONTRIBUTION	CUMULATIVE "B" FUND CONTRIBUTION	ANNUAL FSPSALARY CONTRIBUTION	YEAR TOTAL PAY & BENEFITS	CUMULATIVE PAY & BENEFITS	CUMULATIVE VALUE	AVERAGE TOT. CAREER TOT. CAREER	
July 2036		42.64	1	First Officer	B737/A319/A320	91.30	7,578	90,933	90,933	13,640	13,640		0	0	0	0	0	104,573	104,573	104,573	104,573	
July 2037		43.6	2	First Officer	B737/A319/A320	137.25	11,392	136,699	227,632	20,505	\$34,145	21,872	21,872	22,965	0	0	0	157,203	261,776	284,742	142,371	
July 2038		44.6	3	First Officer	B737/A319/A320	160.58	13,328	159,936	387,568	23,990	58,135	25,590	47,462	50,983	0	0	0	183,926	445,703	496,686	165,562	
July 2039		45.6	4	First Officer	B737/A319/A320	164.78	13,677	164,118	551,686	24,618	82,753	26,259	73,720	81,104	0	0	0	188,736	634,439	715,543	178,896	
July 2040		46.6	5	First Officer	B737/A319/A320	168.47	13,983	167,794	719,480	25,169	107,922	26,847	100,567	113,348	0	0	0	192,963	827,402	940,750	188,180	
July 2041		47.6	6	First Officer	B757/B767	181.23	15,042	180,501	899,980	27,075	134,997	28,880	129,448	149,340	0	0	0	207,576	1,034,977	1,184,317	197,386	
July 2042		48.6	7	First Officer	B757/B767	179.03	14,860	178,318	1,078,299	26,748	161,745	28,531	157,978	186,764	0	0	0	205,066	1,240,044	1,426,808	203,830	
July 2043		49.6	8	First Officer	B757/B767	179.03	14,860	178,318	1,256,617	26,748	188,493	28,531	186,509	226,060	0	0	0	205,066	1,445,110	1,671,170	208,896	
July 2044		50.6	9	First Officer	B777/B787	232.88	19,329	231,947	1,488,565	34,792	1,488,565	37,112	223,621	276,330	0	0	0	266,739	1,711,849	1,988,180	220,909	
July 2045		51.6	10	First Officer	B777/B787	236.03	19,590	235,084	1,723,640	35,263	1,558,547	37,613	261,234	329,641	0	0	0	270,347	1,982,196	2,315,222	231,322	
July 2046		52.6	11	Captain	A319/A320/B737	275.32	22,852	274,219	1,997,867	41,133	299,680	43,875	305,109	392,192	0	0	0	315,351	2,297,547	2,696,509	245,137	
July 2047		53.6	12	Captain	A319/A320/B737	277.42	23,026	276,310	2,274,177	41,446	341,127	44,210	349,319	458,221	0	0	0	317,756	2,615,303	3,083,679	256,973	
July 2048		54.6	13	Captain	A319/A320/B737	277.42	23,026	276,310	2,550,487	41,446	382,573	44,210	393,529	527,552	0	0	0	317,756	2,933,060	3,474,151	267,242	
July 2049		55.6	14	Captain	A319/A320/B737	277.42	23,026	276,310	2,826,796	41,446	424,019	44,210	437,738	600,350	0	0	0	317,756	3,250,816	3,868,090	276,292	
July 2050		56.6	15	Captain	A319/A320/B737	277.42	23,026	276,310	3,103,106	41,446	465,466	44,210	481,948	676,788	0	0	0	317,756	3,568,572	4,265,669	284,378	
July 2051		57.6	16	Captain	A319/A320/B737	277.42	23,026	276,310	3,379,416	41,446	506,912	44,210	526,157	757,047	0	0	0	317,756	3,886,328	4,667,069	291,692	
July 2052		58.6	17	Captain	B757/67	283.20	23,506	282,071	3,661,487	42,311	549,223	45,131	571,289	842,287	0	0	0	324,382	4,210,710	5,080,076	298,828	
July 2053		59.6	18	Captain	B757/67	283.20	23,506	282,071	3,943,558	42,311	591,534	45,131	616,420	931,790	0	0	0	324,382	4,535,091	5,497,345	305,408	
July 2054		60.6	19	Captain	B757/67	283.20	23,506	282,071	4,225,629	42,311	633,844	45,131	661,551	1,025,767	0	0	0	324,382	4,859,473	5,919,089	311,531	
July 2055		61.6	20	Captain	B757/67	283.20	23,506	282,071	4,507,700	42,311	676,155	45,131	706,683	1,124,443	0	0	0	324,382	5,183,855	6,345,532	317,277	
July 2056		62.6	21	Captain	B757/67	283.20	23,506	282,071	4,789,771	42,311	718,466	45,131	751,814	1,228,053	0	0	0	324,382	5,508,237	6,776,908	322,710	
July 2057		63.6	22	Captain	B757/67	283.20	23,506	282,071	5,071,842	42,311	760,776	45,131	796,945	1,336,844	0	0	0	324,382	5,832,618	7,213,465	327,885	
November 2057		64.0	22.4	Captain	B757/67	283.20	23,506	112,828	5,184,670	16,924	777,701	18,053	814,998	1,422,641	0	0	0	329,753	5,962,371	7,429,354	331,668	
1/1/04		64	27.4	TOTAL					5,184,670		777,701		814,998		1,422,641	0	0	0	5,962,371			
UNITED RETIREMENT																						
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET. INCOME	CUMULATIVE ANNUAL "A" FUND RET. INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	"B" & "C" FUNDS LUMP SUM	ANNUAL RET. INCOME & BENE.	CUMULATIVE ANNUAL RET. INCOME & BENE.	VR BY VR RET PAY & BENEFITS												
November 2058	65	1	0	0	3,385	3,385	1,422,641	1,426,026	1,426,026	1,426,026												
November 2059	66	2	0	0	3,385	6,770	0	3,385	1,429,411	3,385												
November 2060	67	3	0	0	3,385	10,155	0	3,385	1,432,796	3,385												
November 2061	68	4	0	0	3,385	13,539	0	3,385	1,436,181	3,385												
November 2062	69	5	0	0	3,385	16,924	0	3,385	1,439,566	3,385												
November 2063	70	6	0	0	3,385	20,309	0	3,385	1,442,951	3,385												
November 2064	71	7	0	0	3,385	23,694	0	3,385	1,446,335	3,385												
November 2065	72	8	0	0	3,385	27,079	0	3,385	1,449,720	3,385												
November 2066	73	9	0	0	3,385	30,464	0	3,385	1,453,105	3,385												
November 2067	74	10	0	0	3,385	33,849	0	3,385	1,456,490	3,385												
November 2068	75	11	0	0	3,385	37,233	0	3,385	1,459,875	3,385												
November 2069	76	12	0	0	3,385	40,618	0	3,385	1,463,260	3,385												
November 2070	77	13	0	0	3,385	44,003	0	3,385	1,466,645	3,385												
December 2070	77.1	13.1	0	0	338	44,342	0	338	1,466,983	338												
TOTAL					0	44,342		1,422,641	1,466,983													
										UNITED RETIREMENT TOTAL							1,466,983					
										UNITED ACTIVE TOTAL							5,962,371					
										UNITED CAREER TOTAL							7,429,354					
12/28/70		77.10																				

UNITED EARNINGS SUMMARY	
UAL	Career Income
Active Bene	777,701
"A" Fund	0
Ret Benefits	44,342
"B" & "C" Funds	1,422,641
ESOP	0
Total	7,429,354

ASSUMPTIONS FOR UNITED PARCEL SERVICE										FLEET MIX		EQUIPMENT *		NUMBER		PERCENT %		* No equipment pay differential									
"A" Fund: 1% * (FAE x Yrs of Sv, Max 30) 1%										Small		NONE		0		0%		# Max "B" Fund contribution in 2019 - \$19,000. Plus \$5,000 after age 50									
"B" Fund: 12%										Medium		A300/B757/767/727		186		76%		# Fixed Dollar Option Captain: \$4200 X YOS (Max 30) 126,000 at 30 years									
"C" Fund: 0% 19,000 Max Optional										Large		B747/MD11		59		24%											
Contract Date: October 1, 2016																											
Pay Rates Eff: September 1, 2017																											
										TOTAL		245		100%													
ACTIVE SERVICE																											
										YEARBY																	
DATE	AGE	YEAR	POSITION	AIRCRAFT	HOURLY SALARY	MONTHLY SALARY	ANNUAL SALARY	CUMULATIVE SALARY	ANNUAL BENEFITS	CUM ANNUAL BENEFITS	ANNUAL "A" FUND RETIREMENT	ANNUAL "B" FUND CONTRIBUTION	CUMULATIVE "B" FUND CONTRIBUTION	CUMULATIVE "B" FUND W/ GROWTH	YEAR TOTAL PAY & BENEFITS	CUMULATIVE YBY PAY & BENEFITS	CUMULATIVE TOT. CAREER VALUE	AVERAGE TOT. CAREER VALUE/YR									
July 2036	42.6	1	First Officer	ALL	50.33	4,580	54,960	54,960	8,244	8,244		6,595	6,595	6,925	63,204	63,204	70,129	70,129									
July 2037	43.6	2	First Officer	ALL	192.01	17,473	209,675	264,635	31,451	\$39,695	6,400	25,161	31,756	33,690	241,126	304,331	338,021	169,010									
July 2038	44.6	3	First Officer	ALL	192.27	17,497	209,959	474,594	31,494	71,189	9,840	25,195	56,951	61,830	241,453	545,783	607,613	202,538									
July 2039	45.6	4	First Officer	ALL	196.13	17,848	214,174	688,768	32,126	103,315	13,440	25,701	82,652	91,907	246,300	792,083	883,990	220,998									
July 2040	46.6	5	First Officer	ALL	200.05	18,205	218,455	907,223	32,768	136,083	16,800	26,215	108,867	124,028	251,223	1,043,306	1,167,334	233,467									
July 2041	47.6	6	First Officer	ALL	204.03	18,567	222,801	1,130,023	33,420	169,504	20,160	26,736	135,603	158,302	256,221	1,299,527	1,457,829	242,971									
July 2042	48.6	7	First Officer	ALL	208.12	18,939	227,267	1,357,290	34,090	203,594	23,520	27,272	162,875	194,853	261,357	1,560,884	1,755,737	250,820									
July 2043	49.6	8	First Officer	ALL	212.27	19,317	231,799	1,589,089	34,770	238,363	26,880	27,816	190,691	233,802	266,569	1,827,453	2,061,255	257,657									
July 2044	50.6	9	First Officer	ALL	216.51	19,702	236,429	1,825,518	35,464	273,828	30,240	28,371	219,062	275,282	271,893	2,099,346	2,374,628	263,848									
July 2045	51.6	10	First Officer	ALL	222.57	20,254	243,046	2,068,565	36,457	310,285	33,600	29,166	248,228	319,670	279,503	2,378,849	2,799,692	279,969									
July 2046	52.6	11	Captain	ALL	324.81	29,558	354,693	2,423,257	53,204	363,489	46,200	42,563	290,791	380,345	407,896	2,786,746	3,369,436	306,312									
July 2047	53.6	12	Captain	ALL	328.56	29,899	358,788	2,782,045	53,818	417,307	50,400	43,055	333,845	444,569	412,606	3,199,351	3,947,439	328,953									
July 2048	54.6	13	Captain	ALL	331.01	30,122	361,463	3,143,508	54,219	471,526	54,600	43,376	377,221	512,342	415,682	3,615,034	4,532,067	348,621									
July 2049	55.6	14	Captain	ALL	334.32	30,423	365,077	3,508,585	54,762	526,288	58,800	43,809	421,030	583,959	419,839	4,034,873	5,124,696	366,050									
July 2050	56.6	15	Captain	ALL	337.65	30,726	368,717	3,877,302	55,308	581,595	63,000	44,246	445,276	659,615	424,024	4,458,897	5,725,549	381,703									
July 2051	57.6	16	Captain	ALL	337.65	30,726	368,717	4,246,018	55,308	636,903	67,200	44,246	509,522	739,054	424,024	4,882,921	6,330,186	395,637									
July 2052	58.6	17	Captain	ALL	337.65	30,726	368,717	4,614,735	55,308	692,210	71,400	44,246	553,768	822,465	424,024	5,306,945	6,938,794	408,164									
July 2053	59.6	18	Captain	ALL	337.65	30,726	368,717	4,983,452	55,308	747,518	75,600	44,246	598,014	910,047	424,024	5,730,970	7,551,572	419,532									
July 2054	60.6	19	Captain	ALL	337.65	30,726	368,717	5,352,169	55,308	802,825	79,800	44,246	642,260	1,002,007	424,024	6,154,994	8,168,730	429,933									
July 2055	61.6	20	Captain	ALL	337.65	30,726	368,717	5,720,885	55,308	858,133	84,000	44,246	686,506	1,098,566	424,024	6,579,018	8,790,486	439,524									
July 2056	62.6	21	Captain	ALL	337.65	30,726	368,717	6,089,602	55,308	913,440	88,200	44,246	730,752	1,199,953	424,024	7,003,042	9,417,069	448,432									
July 2057	63.6	22	Captain	ALL	337.65	30,726	368,717	6,458,319	55,308	968,748	92,400	44,246	774,998	1,306,409	424,024	7,427,066	10,048,722	456,760									
November 2057	64.0	22.4	Captain	ALL	337.65	30,726	147,487	6,605,805	22,123	990,871	94,080		17,698	792,697	1,390,312	169,610	7,596,676	10,321,761	460,793								
11/21/57	64	27.4					TOTAL	6,605,805	990,871		94,080	792,697		1,390,312	7,596,676		10,321,761										
UPS RETIREMENT																											
										YRBY YR																	
DATE	AGE	YEARS IN RET.	ANNUAL "A" FUND RET. INCOME	CUMULATIVE ANNUAL "A" FUND RET. INCOME	ANNUAL RET. BENEFITS	CUMULATIVE RET. BENEFITS	"B" FUND LUMP SUM	ANNUAL RET. INCOME & BENE.	CUMULATIVE ANNUAL RET. INCOME & BENE.	RET PAY & BENEFITS																	
November 2058	65	1	94,080	94,080	7,093	7,093	1,390,312	1,491,485	1,491,485	1,491,485																	
November 2059	66	2	94,080	188,160	7,093	14,186	0	1,01,173	1,592,658	101,173																	
November 2060	67	3	94,080	282,240	7,093	21,279	0	101,173	1,693,831	101,173																	
November 2061	68	4	94,080	376,320	7,093	28,371	0	101,173	1,795,004	101,173																	
November 2062	69	5	94,080	470,400	7,093	35,464	0	101,173	1,896,177	101,173																	
November 2063	70	6	94,080	564,480	7,093	42,557	0	101,173	1,997,350	101,173																	
November 2064	71	7	94,080	658,560	7,093	49,650	0	101,173	2,098,523	101,173																	
November 2065	72	8	94,080	752,640	7,093	56,743	0	101,173	2,199,695	101,173																	
November 2066	73	9	94,080	846,720	7,093	63,836	0	101,173	2,300,868	101,173																	
November 2067	74	10	94,080	940,800	7,093	70,929	0	101,173	2,402,041	101,173																	
November 2068	75	11	94,080	1,034,880	7,093	78,022	0	101,173	2,503,214	101,173																	
November 2069	76	12	94,080	1,128,960	7,093	85,114	0	101,173	2,604,387	101,173																	
November 2070	77	13	94,080	1,223,040	7,093	92,207	0	101,173	2,705,560	101,173																	
December 2070	77.1	13.1	18,816	1,241,856	709	92,917	0	19,525	2,725,085	19,525																	
TOTAL			1,241,856		92,917		1,390,312	2,725,085		UPS RETIREMENT TOTAL 2,725,085																	
12/28/70		77.10	13.1							UPS ACTIVE TOTAL 7,596,676																	
UPS										UPS CAREER TOTAL 10,321,761																	
																		0									

YEAR BY YEAR - TOTAL COMPENSATION - PAY & BENEFITS (15%)																	MATH		WEIGHTED		STATUS				
																	Total Pilots 77,297								
ACTIVE	PILOTS	2,888	910	15,199	1,944	14,600	4,613	1,350	627	3,700	9,614	618	12,505	2,725	AVERAGE	CUMULATIVE	AVERAGE	CUMULATIVE							
YEAR	AGE	ALASKA	ALLEGIAN	AMERICAN	ATLAS	DELTA	FEDEX	FRONTIER	HAWAIIAN	JETBLUE	SOUTHWEST	SPIRIT	UNITED	UPS	YR BY YR	YR BY YR	YR BY YR	YR BY YR	STATUS						
July 2036	42.6	106,047	53,440	104,151	84,042	105,147	101,882	70,343	43,281	92,587	102,120	64,779	104,573	63,204	84,277	84,277	114,670	114,670	MAJ-ACTIVE						
July 2037	43.6	148,443	110,584	157,893	84,042	152,859	196,400	131,276	121,429	103,667	147,658	120,897	157,203	241,126	144,114	228,391	169,582	284,252	MAJ-ACTIVE						
July 2038	44.6	163,062	118,797	184,742	93,702	178,896	204,382	141,023	139,462	120,042	164,405	129,870	183,926	241,453	158,751	387,141	192,126	476,379	MAJ-ACTIVE						
July 2039	45.6	175,274	125,518	189,220	98,532	183,262	208,851	149,015	149,081	158,866	181,486	137,222	188,736	246,300	168,566	555,708	201,522	677,901	MAJ-ACTIVE						
July 2040	46.6	179,612	132,564	193,790	104,328	218,392	213,452	158,077	155,092	163,142	198,794	145,569	192,963	251,223	177,461	733,169	215,258	893,158	MAJ-ACTIVE						
July 2041	47.6	181,325	138,657	198,681	109,158	223,880	254,640	164,600	170,775	164,706	207,471	151,578	207,576	256,221	186,867	920,036	225,596	1,118,754	MAJ-ACTIVE						
July 2042	48.6	184,582	144,985	204,225	136,206	230,098	259,726	172,118	218,592	167,664	212,993	158,502	205,066	261,357	196,624	1,116,660	235,703	1,354,457	MAJ-ACTIVE						
July 2043	49.6	187,887	149,338	218,176	140,070	235,452	264,900	177,272	223,146	170,664	218,575	163,249	205,066	266,569	201,566	1,318,226	242,400	1,596,858	MAJ-ACTIVE						
July 2044	50.6	192,007	155,363	220,409	144,900	237,897	270,206	184,429	227,700	174,404	221,048	169,837	266,739	271,893	210,526	1,528,752	256,759	1,853,616	MAJ-ACTIVE						
July 2045	51.6	197,876	159,212	263,316	148,764	271,838	277,777	189,010	231,116	179,741	226,736	174,063	270,347	279,503	220,715	1,749,467	276,538	2,130,154	MAJ-ACTIVE						
July 2046	52.6	298,649	242,094	316,852	166,152	307,419	347,849	287,399	248,193	219,883	327,507	264,660	315,551	407,896	288,454	2,037,921	339,799	2,469,953	MAJ-ACTIVE						
July 2047	53.6	305,004	248,893	319,303	171,948	309,999	351,833	298,602	250,470	222,037	331,072	274,976	317,756	412,606	293,423	2,331,344	344,198	2,814,150	MAJ-ACTIVE						
July 2048	54.6	305,004	248,893	319,303	171,948	309,999	355,375	298,602	250,470	222,037	331,072	274,976	317,756	415,682	293,932	2,625,276	344,544	3,158,694	MAJ-ACTIVE						
July 2049	55.6	305,004	248,893	319,303	189,336	309,999	358,933	298,602	250,470	277,546	331,072	274,976	317,756	419,839	300,133	2,925,409	351,504	3,510,199	MAJ-ACTIVE						
July 2050	56.6	305,004	248,893	319,303	189,336	309,999	363,254	298,602	250,470	277,546	331,072	274,976	317,756	424,024	300,787	3,226,197	351,943	3,862,141	MAJ-ACTIVE						
July 2051	57.6	305,004	248,893	319,303	189,336	309,999	421,391	298,602	250,470	277,546	331,072	274,976	317,756	424,024	305,259	3,531,456	355,698	4,217,839	MAJ-ACTIVE						
July 2052	58.6	305,004	248,893	319,303	189,336	309,999	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024	305,804	3,837,260	355,355	4,573,194	MAJ-ACTIVE						
July 2053	59.6	305,004	248,893	319,303	189,336	313,561	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024	306,078	4,143,338	356,083	4,929,277	MAJ-ACTIVE						
July 2054	60.6	305,004	248,893	319,303	189,336	313,561	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024	306,078	4,449,416	356,083	5,285,360	MAJ-ACTIVE						
July 2055	61.6	305,004	248,893	319,303	189,336	313,561	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024	306,078	4,755,494	356,083	5,641,443	MAJ-ACTIVE						
July 2056	62.6	305,004	248,893	335,992	207,690	366,933	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024	312,879	5,068,373	374,442	6,015,886	MAJ-ACTIVE						
July 2057	63.6	305,004	248,893	335,992	207,690	366,933	393,382	298,602	278,933	277,546	331,072	274,976	324,382	424,024	312,879	5,381,252	374,442	6,390,328	MAJ-ACTIVE						
November 2057	64.0	122,002	99,557	134,397	90,418	146,773	157,353	119,441	136,620	111,019	132,429	109,990	129,753	169,610	127,643	5,508,895	151,606	6,541,934	MAJ-ACTIVE						
ACTIVE	TOTAL	5,491,807	4,367,937	5,931,564	3,484,942	6,026,454	6,968,493	5,228,623	4,990,431	4,768,376	5,983,016	4,814,951	5,962,371	7,596,676	5,508,895	6,541,934	WEIGHTED		STATUS						
																	AVERAGE		CUMULATIVE		AVERAGE		CUMULATIVE		
RETIREMENT	YEAR	AGE	ALASKA	ALLEGIAN	AMERICAN	ATLAS	DELTA	A-Fund FEDEX	FRONTIER	HAWAIIAN	JETBLUE	SOUTHWEST	SPIRIT	UNITED	A-Fund UPS	AVERAGE	CUMULATIVE	AVERAGE	CUMULATIVE						
November 2058	65.0	1,263,472	1,040,900	1,459,898	800,730	1,440,800	967,517	1,171,780	1,146,231	1,286,745	1,378,564	1,197,684	1,426,026	1,491,485	\$1,236,295	\$1,236,295	MAJ-RETIRED								
November 2059	66.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,258,424	MAJ-RETIRED								
November 2060	67.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,280,553	MAJ-RETIRED								
November 2061	68.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,302,683	MAJ-RETIRED								
November 2062	69.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,324,812	MAJ-RETIRED								
November 2063	70.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,346,942	MAJ-RETIRED								
November 2064	71.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,369,071	MAJ-RETIRED								
November 2065	72.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,391,200	MAJ-RETIRED								
November 2066	73.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,413,330	MAJ-RETIRED								
November 2067	74.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,435,459	MAJ-RETIRED								
November 2068	75.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,457,588	MAJ-RETIRED								
November 2069	76.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,479,718	MAJ-RETIRED								
November 2070	77.0	3,183	4,237	3,506	2,359	3,829	138,501	4,811	5,940	5,285	8637	2,837	3,385	101,173	\$22,129	\$1,479,718	MAJ-RETIRED								
December 2070	77.1	318	424	351	236	383	13,850	481	594	528	864	284	338	19,525	\$2,937	\$1,482,654	MAJ-RETIRED								
RETIREMENT	TOTAL	1,301,982	1,092,169	1,502,321	829,271	1,487,129	2,643,373	1,229,995	1,218,105	1,350,693	1,483,067	1,232,013	1,466,983	2,725,085	1,482,654	WEIGHTED		STATUS							
CAREER TOTAL		6,793,789	5,460,106	7,433,884	4,314,212	7,513,583	9,611,866	6,458,618	6,208,536	6,119,070	7,466,084	6,046,964	7,429,354	10,321,761	6,991,550			\$225,534							